

Members Meeting #9-22

October 19, 2022

Members Present: Alison Lobb, Ed McGugan, Alvin McLellan, Matt Duncan, Kevin Freiburger, Roger Watt, Megan Gibson, Cheryl Matheson, Dave Turton, Myles Murdock

Members Absent: Anita van Hittersum

Staff Present: Phil Beard, General Manager-Secretary-Treasurer
Jayne Thompson, Communications Coordinator
Danielle Livingston, Admin. Financial Services Coordinator
Stewart Lockie Conservation Areas Coordinator
Chris Van Esbroeck, Stewardship Services Coordinator
Patrick Huber-Kidby, Planning and Regulations Supervisor
Donna Clarkson, Source Water Protection Specialist
Alaina Lennox, Administration Assistant
Sarah Gunnewiek, Water Resources Engineer
Laura Hopkins, GIS Specialist

1. Call to Order:

Chair Duncan welcomed everyone and called the meeting to order at 7:05 pm.

2. Declaration of Pecuniary Interest:

There were no pecuniary interests.

3. Introductions to New Staff:

Alaina Lennox, Administration Assistant; Sarah Gunnewiek, Water Resources Engineer; Laura Hopkins, GIS Specialist.

4. Minutes:

The minutes from the Maitland Valley Conservation Authority (MVCA) General Membership Meeting #8-2022 held on September 21, 2022 have been circulated for

information and approval. The Members agreed with the minutes and the following motion was made.

Motion FA #77-22

Moved by: Alison Lobb

Seconded by: Megan Gibson

THAT the minutes from the General Membership meeting #8-2022 held on September 21, 2022 be approved.

(carried)

5. Business out of the Minutes:

- a) Government Relations: Meeting with Mathew Rae, MPP, Perth – Wellington: Report #48-2022

Report #48-2022 was presented to the members for information.

6. Business Requiring Direction and or Decision:

- a) Three Year Work Plan and Budget Forecast 2023-2025: Report #49A&B-2022

Reports #49A&B-2022 was presented and the following motions were made:

Motion FA #78-22

Moved by: Dave Turton

Seconded by: Alison Lobb

THAT the three-year work plan outlined in Report #49A-2022 be approved for planning purposes.

(carried)

Motion FA #79-22

Moved by: Roger Watt

Seconded by: Megan Gibson

THAT the 2023-2025 Financial Forecast be accepted as presented.

(carried)

- b) Draft Fees Policy: Report #50-2022

Report #50-22 was presented and the following motion was made:

Motion FA #80-22

Moved by: Myles Murdock

Seconded by: Ed McGugan

THAT the draft fees policy be posted on MVCA's website for review and comment by the public and that any comments received are reviewed by the Members at the November 16th meeting.

(carried)

7. In Camera Session: Salary and Benefits Report

Motion FA #81-22

Moved by: Dave Turton

Seconded by: Alvin McLellan

THAT the members move into an In-camera session to discuss the Salary and Benefits Report.

(carried)

Motion FA #82-22

Moved by: Alison Lobb

Seconded by: Megan Gibson

THAT the members move out of the In-camera session and back into full authority meeting.

(carried)

Motion FA #83-22

Moved by: Myles Murdock

Seconded by: Roger Watt

THAT the members support moving the conservation areas technicians from band 5 to band 6;

AND THAT the superintendent for the FRCA be moved to a separate band between band 7 and 8;

AND FURTHER THAT the salary grid be revised to reflect the 55th percentile for review by the members at the November 16th meeting;

AND THAT MVCA applies a 3% cola increase to the mid-point in the salary grid as a set amount;

AND THAT MVCA increases the employer portion of group health costs by 5% each year for the next 3 years.

(carried)

8. Chair and Members Reports:

The Chair outlined to the members that their term extends until new appointment is made even if they are not re-elected or have chosen not to run in the October 24th election.

9. Consent Agenda:

The following items were circulated to the Members for their information:

- a) Conservation Ontario Council Meeting Summary: Report #51-2022
- b) Revenue-Expenditure Report for September: Report #52-2022
- c) Correspondence for Information

The following motion was made:

Motion FA #84-22

Moved by: Alvin McLellan

Seconded by: Kevin Freiburger

THAT Report #51-2022 through Report #52-2022 along with their respective recommended motions as well as the correspondence for information as outlined in the Consent Agenda be approved.

(carried)

**10. Adjournment - Next Meeting Date, Wednesday, November 16th, 2022, at 7:00pm.
Meeting to be held at MVCA's Administrative Centre**

The members meeting adjourned at 8:40 pm with the following motion:

Motion FA #85-22

Moved by: Megan Gibson

Seconded by: Dave Turton

THAT the members meeting be adjourned.

(carried)



Matt Duncan
Chair



Phil Beard
General Manager
Secretary-Treasurer